

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

October 17, 2023

The Bath Board of Education met in regular session October 17, 2023 at 7:00 p.m. in the Middle School IMC with the following members present: Mr. Kennedy, Mr. White, Mrs. Kelley, Mrs. Place and Mr. Foley.

- 23-10-195 EXECUTIVE SESSION: Mrs. Place moved and Mrs. Kelley seconded the motion to go into executive session for the purpose of considering the employment of a public employee of the School District. Vote on motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Kennedy, yes; Mr. Foley, yes; motion carried. The Board went into executive session at 7:52 p.m. and returned at 8:14 p.m.
- 23-10-196 AMEND INTERIM SUPERINTENDENT CONTRACT: Mrs. Place moved and Mr. Kennedy seconded the motion to amend the Interim Superintendent contract to include accrual of 1.25 sick days per month, non-payable at end of contract, effective August 1, 2023. Vote on motion was as follows: Mrs. Place, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mr. Foley, yes; Mr. White, yes; motion carried.
- 23-10-197 RESIGNATION – 2023-2024 SY: Mr. Foley moved and Mrs. Place seconded the motion to accept the resignation of Natalie Scott, Treasurer, effective no later than December 22, 2023. Vote on motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. White, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; motion carried.
- 23-10-198 SUPERINTENDENT CONSENT AGENDA: Mrs. Place moved and Mrs. Kelley seconded the motion to approve the following:
- Leave of Absence- Certified Staff - 2023-2024 School Year:
Rachael Bok, Elementary School Teacher, beginning December 15, 2023 through March 11, 2024, pursuant to FMLA, ORC 3319.13 and/or 3319.141
- Employment-Certified Substitute– 2023-2024 School Year:
Certified substitutes approved by the Allen County ESC
- | | | |
|---------------|------------------------------|----------------|
| Bobbi Adams | Destiney Fiely | Isabella Price |
| Lindsey Capps | Justin Haggard, eff. 9-20-23 | Jennifer Young |
| Susan Cheney | Lawrence Matthews | |
- Employment-Certified Substitute Nurse, current sub teacher rate of pay-2023-2024 School Year:
Cherilyn Bensinger
- Resignation-Classified Staff – 2023-2024 SY
Amy Armentrout, EMIS Coordinator, resignation effective December 15, 2023
Emily White, Secretary, resignation effective October 6, 2023
- Employment-Classified– 2023-2024 School Year:
Tammy Barton Reichelderfer, Bus Driver, 1 Yr. Limited Contract (145 days), Year 1, 4 runs/day, \$24/run, effective October 18, 2023
Bobbe Cotrell, Food Service, 1 Yr. Limited Contract (152 days), Year 1, 4 hrs./day, \$13.27/hr., effective October 9, 2023
Heather Moore, Food Service, 1 Yr. Limited Contract (146 days), Year 1, 2.25 hrs./day, \$13.27/hr., effective October 17, 2023

Employment-Classified Substitute Teacher's Aide and Library Assistant - 2023-2024 School Year:
Classified Substitutes approved by the Allen County ESC
Isabella Price

Employment-Classified Substitute Clinic Aide- \$16.46/hr. - 2023-2024 School Year:
Cherilyn Bensinger

Employment-Classified Substitute Monitor- \$13.72/hr. - 2023-2024 School Year:
Beverly Best
Chandler Clark

Employment-Classified Substitute Study Hall Monitor- \$16.49/hr.- 2023-2024 School Year:
Carrie Callahan
Chandler Clark
Krystal Davis, eff. 10-2-23
Brooke Farley
Isabella Price
John Simindinger, eff. 10-3-23
Marissa Snyder

Employment-Classified Substitute Secretary– \$16.98/hr. 2023-2024 School Year:
Emily White

Employment-Outside Employment - 2023-2024 School Year:
Brent Farley, Basketball-Boys-Asst-JV, Level 2, 14%, \$5,764
Andrew Jahnz, Wrestling-Asst, Level 1, 7%, \$2,882
Zacharie Jones, Swimming-Asst-Varsity, Level 2, 4%, \$1,647

Employment- Athletic Support Personnel - 2023-2024 School Year:
Athletic support personnel shall be paid out of the Athletic Account Fund 300-000 per schedule:
Jimmy Davis
Lili Green
Mandy Green

Vote on motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. White, yes; Mr. Foley, yes; motion carried.

- 23-10-199 TREASURERS CONSENT AGENDA: Mrs. Place moved and Mr. Kennedy seconded the motion to approve the following:
Minutes: Regular Board Meeting September 19, 2023

Reports:
September 2023 Reports

Vote on the motion was as follows: Mrs. Place, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mr. Foley, yes; Mr. White, yes; motion carried.

- 23-10-200 HEALTH INSURANCE RATES: Mr. Kennedy moved and Mrs. Place seconded the motion to accept the rates for the Allen County Schools Health Benefit Plan, effective January 1, 2024 as follows:
MDHP - \$785.08/month single; \$1,945.98/month family (6% increase)
HDHP - \$698.06/month single; \$1,731.06/month family (6% increase)
Dental - \$102.64/month single or family (no change)
Life Insurance - \$.095/\$1,000 coverage (no change)

Vote on the motion was as follows: Mr. Kennedy, yes; Mrs. Place, yes; Mr. White, yes; Mrs. Kelley, yes; Mr. Foley, yes; motion carried.

- 23-10-201 GARMANN MILLER: Mrs. Kelley moved and Mr. Foley seconded the motion to employ Garmann Miller to provide architectural services for asphalt and concrete site repairs per quote and not to exceed \$20,000. Vote on the motion was as follows: Mrs. Kelley, yes; Mr. Foley, yes; Mr. Kennedy, yes; Mr. White, yes; Mrs. Place, yes; motion carried.
- 23-10-202 SUBSTITUTE TEACHER PAY RATE: Mrs. Place moved and Mr. Kennedy seconded the motion to approve increase to substitute teacher pay rate to \$115 per day, effective October 18, 2023. Vote on the motion was as follows: Mrs. Place, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mr. Foley, yes; Mr. White, yes; motion carried.
- 23-10-203 UPDATED POLICIES: Mr. Foley moved and Mrs. Kelley seconded the motion to approve the following policies:
- BCA – Board Organizational Meeting
 BDDG – Minutes
 EHA – District Records Commission, Records Retention and Disposal
 GCE-R – Part Time & Substitute Professional Staff Employment
 JED – Student Absences and Excuses
 KD (and BDDH) – Public Participation at Board Meetings
- Vote on the motion was as follows: Mr. Foley, yes; Mrs. Kelley, yes; Mrs. Place, yes; Mr. White, yes; Mr. Kennedy, yes; motion carried.
- 23-10-204 UPDATED POLICIES: The motion to consider the amendment to add this additional paragraph prior to first reading, known as KGB – Public Conduct on District Property Version 2 was presented:
- Additionally, Bath community members who hold a valid Ohio Drivers License may apply for permission to operate a golf cart, ATV, or other low-speed, under-speed, or utility vehicle on District property. Permits will be valid from August 1st to July 31st and must be renewed annually. Permits may be requested from the Superintendent’s Office by submitting proof of financial responsibility, and a current proper inspection certificate. Approved vehicles will be issued a sticker that must be prominently displayed on the vehicle. Only a Licensed Driver may operate the vehicle. Permission may be revoked at any time for unsafe or improper operation on school grounds.
- The motion failed.
- 23-10-205 BOARD POLICIES: Mr. White moved and Mr. Kennedy seconded the motion for approval for the for the Superintendent and Board President to meet with support organization leadership to discuss changes to Board Policy KMA and KMA-R prior to 2nd reading. Vote on the motion was as follows: Mr. White, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.
- 23-10-206 FIELD TRIP: Mrs. Place moved and Mrs. Kelley seconded the motion to approve field trip to Stranahan Theater in Toledo, Ohio for middle school and high school band members on Sunday, October 29, 2023. This trip is at no cost to the student and transportation costs are paid for by the Bath Music Association. Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Kennedy, yes; Mr. Foley, yes; motion carried.
- 23-10-207 IMPRACTICAL TO TRANSPORT: Mr. Kennedy moved and Mrs. Place seconded the motion that due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, High Road School of Lima, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list; copy on file. Vote on the motion was as follows: Mr. Kennedy, yes; Mrs. Place, yes; Mr. Foley, yes; Mrs. Kelley, yes; Mr. White, yes; motion carried.

23-10-208 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2023-2024 SY: Mr. Foley moved and Mr. Kennedy seconded the motion to approve the list of chaperones and coaches for liability purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mrs. Place, yes; Mr. White, yes; motion carried.

HEARING OF THE PUBLIC TOPICS ADDRESSED:

Scott Mauk – CC+ Course Offering

Amanda Bantner – Athletic Funding

James Holt – FFA, asked for time on next meeting agenda

23-10-209 ADJOURNMENT: Mrs. Place moved and Mr. Kennedy seconded the motion to adjourn the meeting. Regular board meeting Tuesday, November 21, 2023 at 7:00 p.m. Vote on the motion was as follows: Mrs. Place, yes; Mr. Kennedy, yes; Mr. White, yes; Mrs. Kelley, yes; Mr. Foley, yes; motion carried. The meeting was adjourned at 9:15 p.m.

PRESIDENT

TREASURER